



Surrey Safeguarding Children Board Business Plan: 1st January 2016 to 31st March 2018

Overarching priority:

To ensure the SSCB is able to deliver its core business as identified in Working Together 2015.

- (a) to **coordinate** what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area; and
- (b) to **ensure the effectiveness** of what is done by each such person or body for those purposes.

In order to do this it has five core business objectives:

- Optimise the effectiveness of arrangements to safeguard and protect children and young people
- Ensure clear governance arrangements are in place for safeguarding children and young people
- Oversee serious case reviews (SCRs) and child death overview panel (CDOP) processes and ensure learning and actions are implemented as a result
- Ensure that single-agency and multi-agency training is effective and contributes to a safe workforce.
- Raise awareness of the roles and responsibilities of the LSCB and promote agency and community roles and responsibilities in relation to safeguarding children and young people.

SSCB aims to provide the leadership and support required to enable children to feel safe and protected within their communities. In addition to the delivery of its core business SSCB has agreed four additional areas of improvement which require greater scrutiny based on audit, partner's reports to the board, evolving statutory guidance and inspection outcomes.

The Learning and Improvement Framework published by the SSCB contains more detailed information of how partners' improvement activities inform future priorities and is a statutory responsibility in WT 2015. [SSCB Strategic Documents](#)

Summary of the SSCB key areas of scrutiny 2016 – 2017

The effectiveness of Early Help for children, young people and families who do not meet the thresholds for statutory intervention and support by Children's Social Care.

The effectiveness of the current **child protection processes** in protecting those children identified as in need of protection and who are looked after (LAC). To include consideration of 'neglect'

The effectiveness of the response and impact of partners work to protect children and young people at risk of **Child Sexual Exploitation (CSE)**.

The effectiveness and impact of Surrey Services in reducing the incidences of Domestic Abuse and protecting children and young people from harm.

SSCB will focus on

Strengthening accountability across partners	Training with impact and testing if learning is embedded	Auditing, scrutinising and challenging	Listening to children and families	Engaging with local communities
<p>Scrutinising how well partner agencies' safeguarding arrangements demonstrate improved processes and cultural change</p> <p>Ensuring that the SSCB's responsibility for strategic oversight of child protection arrangements is shared and understood by local agencies, across local partnerships and within Surrey's communities</p>	<p>Reviewing safeguarding training to ensure that it is well co-ordinated across the partnership and has an impact on practitioners in the safeguarding system</p> <p>Testing how well learning is embedded in front line practice across Surrey</p> <p>Testing how well learning from case reviews is embedded in to practice across Surrey</p>	<p>Maximising the use of performance data</p> <p>Reviewing SSCB Quality Assurance processes to ensure that it is well co-ordinated across the partnership and has an impact on practitioners.</p> <p>Testing how well learning from audit is embedded in front line practice in Surrey</p>	<p>Ensuring that children and young people's views are reflected within the partnership</p>	<p>Supporting the development of a co-ordinated and multi-agency response to</p> <ul style="list-style-type: none"> • CSE • Early Help • Neglect • Domestic Abuse <p>Ensure that local communities are better engaged in the work of the Board and within the partnership</p>

Detailed Work plans 2016 – 17

Targeted priority 1 – To monitor and challenge the effectiveness of Early Help for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care. To ensure that the voice of children and young people is heard.

OUTCOME		Narrative
<p>The Early Help workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate Early Help services for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care</p>	<p>Early Help sub group</p> <p>Supported by</p> <ul style="list-style-type: none"> • SSCB QA • SSCB L&D • SSCB P&P • MASH & Early Help program board • Surrey Children & Young People partnership 	<p>Update on Early Help to SSCB in January 2017</p> <ul style="list-style-type: none"> • MASH is now established and is one of the busiest in the country. • The majority of staffing gaps in the Early Help Co-ordination Hubs have been filled. • There are 4 Early Help hubs in place. Initially approximately 1,000 cases were referred for Early Help each month. This dropped off during February and March and is being monitored by CSC. • Early Help partnership events were held in the Boroughs and Districts in February / March to explain the Early Help offer in each Borough or District. This will support the future development of the Early Help hubs. • An Early Help audit is planned for 2017 – 18. This will consider the impact of the MASH and Early Help arrangements. • An evaluation of the work of Family Support Programme was completed in November as part of this Early Help process. • Further significant work is required on Early Help Co-ordination processes and the EHM module.
<p>The Early Help workforce is effective in sharing relevant information at a strategic and delivery level</p>		
<p>Workforce planning effectively manages risk associated with financial constraints and recruitment issues across the Early Help sector.</p>		
<p>Agreed multi agency plans, policies and procedures relating to Early Help are delivered effectively, and the impact on C&YP is positive.</p>		
<p>The Early Help workforce is effective in delivering excellent services for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care</p>		
<p>Children and Young people receiving Early Help Services actively contribute to decisions affecting them. When appropriate, advocates ensure that the child’s voice is heard.</p>		

Targeted Priority 2 – To ensure professionals and the current child protection processes effectively protect those children identified as in need of protection and who are looked after (LAC). To ensure that the voice of children and young people is heard.

OUTCOME		Narrative
The Children's workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate services for children, young people identified as in need of protection and who are looked after.	Neglect sub group Supported by <ul style="list-style-type: none"> • SSCB QA • SSCB L&D • SSCB P&P • SSCB SCR • Surrey Children & Young People partnership 	<ul style="list-style-type: none"> • Neglect was the scrutiny focus of the 23 November SSCB Board meeting and a number of partner contributions were taken forward by the Neglect Subgroup • A Neglect Challenge event took place on 24 November 2016. • Actions for the SSCB arising from the event were: <ul style="list-style-type: none"> ○ SSCB Neglect subgroup to update the SSCB Neglect Strategy and to ensure that we have clear outcomes for children – as at 31 March 2017 the work is ongoing and the strategy will be launched during summer 2017. ○ SSCB to re-launch the Escalation Policy. ○ SSCB Neglect subgroup to review multi-agency neglect assessment tool and guidance, ensuring that it is in line with the Safer Surrey approach and is communicated with staff across all agencies – this work will be completed in July 2017 • As at 31 March 2017 the Neglect action plan was being finalised.
The Children's workforce is effective in sharing relevant information at a strategic and delivery level		
Workforce planning effectively manages risk associated with financial constraints and recruitment issues across all Children's services.		
Agreed multi agency plans, policies and procedures relating to children in need of protection and who are looked after are delivered effectively, and the impact on C&YP is positive.		
The Children's workforce is effective in delivering excellent services for children, young people and families who are identified as in need of protection and who are looked after.		
Children and Young people identified as in need of protection and who are looked after actively contribute to decisions affecting them. When appropriate, advocates ensure that the child's voice is heard.		

Targeted Priority 3 – To challenge and scrutinise the effectiveness of the response and impact of partners work to protect children and young people at risk of Child Sexual Exploitation (CSE). To ensure that the voice of children and young people is heard.

OUTCOME		Narrative
<p>The Children's workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate services for children, young people identified as in need of protection and who are looked after.</p>	<p>CSE sub group</p> <p>Supported by</p> <ul style="list-style-type: none"> • SSCB QA • SSCB L&D • SSCB P&P • SSCB SCR • Surrey Children & Young People partnership 	<ul style="list-style-type: none"> • The SSCB has overseen the development of a new CSE strategy and action plan with a clearer focus on a small number of priority actions to address CSE in Surrey. This follows the completion of a CSE peer review in May 2016. The new strategy and action plan is informed by and responds directly to findings of the peer review. • CSE work was the scrutiny focus at the 20 July 2016 and the 13 March 2017 SSCB Board meetings • There was a CSE Challenge event on 28 July 2016. 2 young people were part of the panel scrutinising agencies work in respect of CSE. • Police officers have undertaken 'Total Respect Training'. • Children's Services have ensured that the piece of work carried out by the Children's Right Team (as commissioned by Surrey Children's Services) on the issue of CSE is now taken forward and used. • The SSCB Event 'Under the Radar' on the 16 November provided a platform to launch the strategy and action plan. This was supported by co-ordinated communications activities and awareness-raising across the partnership using existing communication channels. • Drawing on the 'See me, hear me' framework, existing engagement with children was scoped and effective mechanisms to listen to and respond to children's views is being developed. Children placed outside of Surrey • Children continue to be invited to contribute as appropriate to their Looked After Children Reviews / CP Conferences / Return Home Interviews (on their return from a missing episode).
<p>The Children's workforce is effective in sharing relevant information at a strategic and delivery level</p>		
<p>Workforce planning effectively manages risk associated with financial constraints and recruitment issues across all Children's' services.</p>		
<p>Agreed multi agency plans, policies and procedures required to protect children and young people at risk of Child Sexual Exploitation are delivered effectively, and the impact on C&YP is positive.</p>		
<p>The Children's workforce is effective in delivering excellent services required to protect children and young people at risk of Child Sexual Exploitation.</p>		
<p>Children and Young people actively contribute to decisions affecting them. When appropriate, advocates ensure that the child's voice is heard.</p>		

Targeted priority 4 – To monitor and challenge the effectiveness and impact of Surrey Services in reducing the incidences of Domestic Abuse and protecting children and young people from harm. To ensure that the voice of children and young people is heard.

OUTCOME		Narrative
<p>The Children’s workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate services for children, young people identified as in need of protection and vulnerable due to incidences of Domestic Abuse</p>	<p>Domestic Abuse sub group</p> <p>Supported by</p> <ul style="list-style-type: none"> • SAB • SSCB QA • SSCB L&D • SSCB P&P • SSCB SCR • Surrey Children & Young People partnership 	<ul style="list-style-type: none"> • Domestic Abuse was the scrutiny focus for the 19 September 2016 SSCB Board meeting. • A Domestic Abuse challenge event was organised by SSCB on 22 September 2016. • Unfortunately the young people invited to take part were not able to attend but sent their questions for the panel. • The Domestic Abuse Management Board provides a multi-agency strategic lead for work in relation to Domestic Abuse. This Board is chaired by the Police. • The Surrey DA Strategy (2012 – 2018) focuses on developing services that maximise prevention, early intervention and provide holistic responses to those affected by DA. • SSCB Policy and Procedures are being updated • Work to promote healthy relationships is undertaken as part of all schools PSHE curriculum supported through the Healthy Schools Programme. • School staff have access to a range of training and development opportunities promoted through the Safeguarding Children’s Board and Community Safety Board as well as Surrey Domestic Abuse Services (SDAS) Healthy Relationship training. • The Office of the Police and Crime Commissioner has supported access to drama productions for schools which have focused upon domestic abuse and unhealthy relationships.