



Pilot Impact Analysis Summary of Findings and Actions

Overview

An Impact Analysis was developed using Surrey Says and questions agreed by the Learning Development and Communications (LDC) Group.

For the pilot we targeted those professionals who attended Foundation Module 2 and 3 in October, November and December 2015. This fits with the SSCB Multi Agency Quality Assurance process of carrying out an impact analysis three months after professionals attend a course (stage three – please refer to SSCB Multi Agency Learning and Development Quality Assurance Pack).

The Impact Analysis ran from 11/4/2016 to the 15/06/2016.

A total of 287 professionals attended Foundation Module 2 and 3 between October and December 2015. 219 attended Foundation Module 2 and 68 attended Foundation Module 3.

In total, 19 responses were received, which is a return rate of 6.57%. Of the 19 responses, 3 were received from Children's Services, 8 from Education, 2 from a Preschool, day nursery, playwork setting or home based childcarer, 4 from Health, 1 from Youth and 1 from the Early Years and Childcare Service.

Of the 19 responses, 2 professionals provided contact details in order to follow up their responses (Stage 4 of the SSCB training evaluation process – see SSCB Multi Agency Learning and Development Quality Assurance Pack).

Responses

See attached SSCB Impact Analysis of Safeguarding Training: Summary Report and Pilot Impact Analysis Excel Report-21-June-2016--12-00.pdf (confidential document as personal information supplied).

Both professionals who provided contact details were contacted however no responses received (Stage 4 of SSCB training evaluation process).

SSCB Response

In response to the above pilot SSCB have made the following changes:

- Foundation Module 2 and 3 have been revamped and merged in order to be more succinct, reduce repetition and introduce new changes – Safer Surrey, MASH and Early Help changes.

- SSCB Multi Agency training quality assurance process has been formalised and implemented – see SSCB Multi Agency Learning and Development Quality Assurance Pack.

Review

The new Foundation Modules will be introduced from September 2016, therefore the Impact Analysis will be repeated for those professionals who attend Foundation Module 2 in September, October, November and December 2016. The impact analysis will be sent out to these professionals in March 2017 (in accordance with stage 3 of the training evaluation process - see SSCB Multi Agency Learning and Development Quality Assurance Pack). This will provide the SSCB with a comparative to assess whether the changes made above have had a positive impact on professional practice within Surrey.